**Minutes from the North Paddington Partnership Board – Meeting 1**

**27th February 2023**

**4.00-6.00pm**

**Stowe Centre, Harrow Road**

**Attendees**

|  |  |  |
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| **Institution** | **Named rep**  | **Present**  |
| 1. Westminster Commission / Community Rep  | Neale Coleman (Chair) | present |
| 2. WECH | Stella Brade | present |
| 4. Queens Park Community Council | Shuwanna Aaron | present |
| 5. Westbourne Park Health Centre | Geoff Biggs  | present |
| 6. Local School/ Education - Headteacher Westminster Academy  | Paul Wood   | Not present |
| 7. Health Rep - Imperial  | Bob Kleber  | present |
| 8. Paddington Development Trust | Neil Johnston | present |
| 9. Met Police - Community Liaison Lead - lead at BCU | Alasdair Phillips | present |
| 10. Grand Junction Head of Communities  | Lucy Foster  | present |
| 11. WCC Member Lead | Cllr Barraclough | present |
| 14. One Westminster  | Jackie Rosenburg | present |
| 15. Westminster CAB | Adam Zaki | present |
| 17. Education / Disabilities / children’s rep: QE11 Jubilee School | Pamela Murphy  | present |
| 18. WCC Ward representatives x3 on a rotating basis can | Cllr Bush (HR)Cllr Sanquest (Queen’s Park)Cllr Hug (Westbourne)Cllr Piddock (Westbourne) | All present |
| 19. Disability group representative (via GP / Healthcentre) | Learning Disability Network (LDN) on Harrow RoadLaurence Swan | Present  |
| 20. RSL – Octavia  | Sandra Skeete | Not present  |
| 21. Faith representation  | Imam Kabir Uddin TBC | Not present |
| 22. MP |  | present |
|   | Karen Buck  |  |
| 23. Young Westminster Foundation | Marium Uddin Helen Mann (CEO) | Marium – not presentHelen - present |
| 24. Future of Westminster Commission   | Claudetter Forbes | Present |

**Officer attendees**

|  |  |
| --- | --- |
| Stuart Love  | Chief Executive  |
| Debbie Jackson  | Executive Director for Growth, Planning and Housing  |
| Sarah Crampton  | Programme Lead  |
| Serena Simon  | Head of Communities  |
| Rachel Crampton  | Project Coordinator  |

Introduction from chair, Neale Coleman

**Agenda item 1: Introductions from partners**

Karen Buck MP

* Ambition: for residents of estates to enjoy same quality of safety, security and environment as in other parts of borough.

Cllr Hug

* Ambition: to finally deliver on issues and solutions raised by community for many years and take residents with us.

Bob Klaber

* Working with many in the room on #2035, leads a group called Paddington Life Sciences Partners.

Jackie Rosenberg

* Ambition: to improve life chances of people in the area and embed a systemic change that improves their opportunities.

Shawanna

* Ambition: tackle deprivation by bringing residents together and deliver solutions specific to the community

Fabian Shark

* Doing research into 18-25 year olds excluded from the job market

Neil Johnston

* Ambition: generational change for the area

Cllr Barraclough

* Need additional investment and resources in North Paddington area, not move resources/investment from elsewhere in the borough

**Agenda item 2: Terms of Reference**

Jackie R: What will relationship between WCC-led delivery and delivery from other organisations be? How are they linked? Potential for confusion there.

Jackie R: Council Officer network can’t function without community voice present, need to ensure residents view is always present.

Sarah C response: information will be shared and need clearer plan for how it will be linked going forwards.

Bob: establishing a feedback loop after decisions back into anchor organisations is key

Ruth B: important to include ward cllrs into officer group

Helen: where do you see businesses inputting into this? It is crucial to take business partners along with us.

Cllr Geoff: keen to get businesses involved, jobs are here and want quality jobs for residents. Lots of businesses finding it difficult to recruit.

Karen:

* DWP is one of partner agencies we struggle with significantly, jobs that residents need aren’t compatible with job vacancies.
* Need to drill down into the barriers to employing people and people accessing jobs.
* Could we ask DWP to come and present / discuss here to give their perspective on their putative workforce and what they think the barriers are.

Neale: need to link conversations regarding housing and social housing to the community hub efforts by the Council

* Membership

Membership of next meeting needs to be more diverse and need to think about who isn’t represented and who else should be at the table.

**Agenda item 3: Vision paper**

Adam: need to be clear that this programme is not about gentrification but rather about improving outcomes for the current community. Achieving those changes for the community that is here, setting pathway to grow who is here rather than all scale change of population.

Bob: ‘make’ and ‘for’ are not the right words, too top down.

Neil PDT: concept of generational change is vital, how we do this for younger generations, how to knit projects together into strategic vision that forms long term outcomes and change.

Helen: Helping Hands project and community steering group against serious youth violence needs to be brought in.

Jackie: need to seek out local expertise and go out to them rather than just inviting them to us.

Karen: against violence and youth violence should be really central to this.

Neale: need to include three academies as they are huge community assets; put their staff and students at the heart of this.

Karen: management of the square is crucial as it has deep implications on behaviour in the area.

**KPIs**

* Education

Need to include KPIs on early years, nursery and adult education.

Need to include KPIs on childcare.

Bob: Need to ensure that wider groups and organisations align on KPIs

Coleman: KPIs shouldn’t be set in stone, should be flexible

Cllr Sanquest: need to do more to understand childcare market in the area, have heard anecdotally how difficult it is to get 2-year old place, and 2 new luxury private nurseries in area.

* Housing

Need to be clear about affordable housing, social housing, or both.

Cllr Sanquest:

* can we take affordable housing out of activity mapping as some of those projects are developing outside of this group.
* serious issues around estate management and housing quality which needs to be included and should be a sharp focus of the programme.

KPIs must come from residents and which matter most to residents.

Adam:

* Also needs to be about encouraging others to build housing
* Need to do a tallying up of all the investment happening in the area and items

**Agenda item 4: Activity Mapping**

Neale: what is stopping you from delivering, what opportunities are there for you to expand what you’re doing, what are your ideas for additional activities?

Helen: would be great to have a map of the area alongside discussions with activities marked on.

Serena: mapping exercise on community hubs, Damien interactive, layered map

Helen: ourcity.org.uk map shows youth provision

Jackie:

* in documentation we need to reference certain communities and specific issues relating to diversity need to be included; male engagement, language barriers, disaggregate data.
* local employment support centre on Harrow Road is needed: employment brokerage, can’t rely on job centres.

Adam Zaki:

* need to identify what employment opportunities are going on, how can we improve visibility?
* need to include employability and skills into activity mapping/KPIs

Cara: could use noticeboards in key locations in North Paddington flagging council services to improve visibility.

Next steps:

* dates in the diary for next few meetings
* template for the activities.

**Actions for Council Officers**

Membership

* Explore local business representatives to attend board
* Explore inviting DWP to board to give their perspective on employability issues in the area
* Explore making membership of the board more diverse and representing local expertise, such as Helping Hands group and representation from school academies

Vision

* Include KPIs on non-school age children, childcare and nursery
* Vision: change words ‘make’ and ‘for’
* Vision: issues of estate management and housing quality need to be included in

Other

* Develop clear plan for how information-sharing between council officers and board partners will work going forwards, including developing feedback loop to anchor organisations
* Provide map of North Paddington area with activities layered on, link with community hub work
* More work on cross-referencing KPIs with other factors; age, race, gender is needed
* Explore using noticeboards in local community to advertise council services, particularly on estates