**North Paddington Partnership Board 2**

**29/03/2023, The Stowe Centre**

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| **Representative** | **Institution** | **Present/not present** |
| Neale Coleman (chair) | Westminster commission | present |
| Cllr Adam Hug (leader of the council) | Westminster City Council Ward Representative | present |
| Cllr Cara Sanquest | Westminster City Council Ward Representative | Present |
| Cllr Geoff Barraclough | Westminster City Council Member lead | Not present |
| Cllr Angela Piddock | Westminster City Council Ward Representative | present |
| Cllr Ruth Bush | Westminster City Council Ward Representative | Present |
| Cllr Concia Albert | Westminster City Council Ward Representative | Present |
| Cllr Nafsika Butler-Thalassis | Westminster City Council Ward Representative | present |
| Cllr Tim Roca | Westminster City Council Ward Representative | Not present |
| Queen’s Park Community Council | Shuwanna Aaron | Not present |
| WECH | Stella Brade | present |
| Westbourne Park Family Centre | Geoff Biggs | present |
| Imperial NHS | Bob Klaber | Present |
| Paddington Development Trust | Neil Johnston | present |
| Paddington Development Trust | Fabian Sharp | Present |
| Met Police – community liaison lead – lead at BCU | Alistair Phillips | Present |
| Grand Junction | Lucy Foster | Not present |
| One Westminster | Jackie Rosenberg | Not present |
| Westminster CAB | Adam Zaki | Not present |
| Westminster CAB | Joanna Cain | present |
| QE2 Jubilee school | Pamela Murphy | Present |
| Learning Disability Network | Laurence Swan | Not present |
| Octavia (RSL) | Sandra Skeete | Not present |
| Young Westminster Foundation | Marium Uddin | present |
| Young Westminster Foundation | Helen Mann | Present |
| MP Westminster North | Karen Buck | Present |
| Carol Archibald | The Avenues Youth Project | present |
| Paddy Barnes | The Avenues Youth Project | present |
| Eldora Edwards | Paddington Arts | Not present |

**Council officer attendees**

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| --- | --- |
| **Officer** | **Role** |
| Debbie Jackson | Executive Director for Growth, Planning and Housing |
| Tamara Jarvis | Head of North Paddington Programme, Head of CPMO |
| Stuart Love | Chief Executive |
| Rachel Chapman |  |
| Rachel Crampton | Programme coordinator |
| Sarah Crampton |  |
| Chhavi Singh | Project manager |
| Claudette Forbes |  |
| Bridget Ackeifi | Bloomberg Associates |

**Agenda Items 1 and 2: Introduction (Neale Coleman)**

* The North Paddington Programme is aiming to do two different but linked things: build momentum with an initial programme of activity and build bigger transformative programme
* Recap of what was discussed last meeting. Vision, outcomes and KPIs need to be altered and brought back to the board, they are not fixed and will evolve.

**Agenda Item 3: Longlist Introduction (Tamara Jarvis)**

* The longlist is not yet comprehensive and there are more conversations to come
* Where we are now: huge amount of ideas varying in scope and detail, lots of overlap and common themes between ideas. Purpose of this board is to discuss ideas, make longlist into something more defined, detailed, make links between ideas and understand the core players.
* The proposed prioritisation criteria is about getting to a shared understanding of how we will decide what is funded and taken forward in year one. The council will not go away and decide, process will be iterative, and board will be involved in prioritisation process.
* Aim is to get a clear programme of work for year one and move ahead with delivering of those projects; projects which aren’t involved in that may need further scoping and costing and will explore how their benefits can be linked into other projects.
* The bigger transformative programme of work will be developed by the community, the next board is about how we build community led engagement to inform longer term piece.

Discussion of the risk of running these two pieces of work in parallel and outcomes.

* Conundrum around outcomes of more immediate programme of work. Need to always question *whose outcomes* and ensure the outcomes truly matter to the community. This could be difficult if trying to run community engagement parallel to delivery.
* Need to use engagement that has already been done, not at a standing start.
* Also need to ensure outcomes are not fixed but progressive and moving towards an ambitious state of community, need to be innovating on ways of reporting on outcomes and ensure evolving outcomes is an inclusive process.

Discussion of how partner agencies will be held to account and inclusive process.

* How will council ensure that partner agencies, such as police, NHS, primary care deliverers, are held to account. Need a transparent process where we are relying on them to deliver.
* Strict programme management with information gathering and monitoring within the council programme team will ensure this
* Need a written down commitment for remediation in the scenario that an issue with partner agencies is found
* As well as the council, all board members and community organisations are also accountable and need to be included in the process.
* This programme will be innovating on process and making it collaborative and inclusive.

**Longlist Discussion: Crime and Safety**

Alistair Phillips (Met Police) discussing crime and safety proposals.

* Focus of work must be restricting and oppressing major gang that operates in the area
* Need to look at longer-term projects that block recruitment stream of young men into gangs in order to force older men to be involved in crimes themselves so they can be dealt with through criminal justice and to prevent young men being used by adults in gang system
* Calls for a significant piece of collaborative work
* Another key issue is lack of trust in police and authority in general, how do we increase trust. Need faces that people trust out in community, e.g., dedicated ward officers, how do we publicise that
* Getting extra officers through normal recruitment is unlikely, potential of specials / volunteer police officers to increase visibility
* Environmental visual audits could be a quick, easy win. E.g., Improve lighting on Lydford estate so faces can be recognised on CCTV
* Speak to experts about how to design out crime on estates
* Potential for expanding sports clubs but also increasing offer of non-sporting activities, will have issues with resourcing

Discussion of replicating Lambeth council arrangement to fund additional police officers

* Lambeth council arrangement – needs to be explored further. There were issues with this.
* Model like private companies, e.g., Westfield, to fund extra officers
* Could use RSLs and the patrolling staff they employ to increase presence.

Discussion of the lack of space for police officers

* Police stations and space has been restricted in recent years, police officers commuting into North Paddington area to work which is ineffective.
* Community hubs may be able to help with lack of space, option to be explored further. Could use model for Church St.
* Used to be sub-station on Mozart estate, green building owned on the estate could be used for this. Need to continue exploring lease situation.
* Number of potential spaces; old children’s centre attached to Edward Wilson, Ernest Harris house.

Discussion of collaboration with local stakeholders to support employability and opportunities.

* Many local stakeholders who want to get involved with local community e.g., football clubs, premier league / FA.
* Need to collaborative with these stakeholders to explore options for providing skills, employment and opportunities for young people as genuine alternative to joining gangs.
* Young Westminster Helping Hands Foundation has done significant amounts of bottom-up work to find out what the local community thinks we should be doing. Significant expertise has already been gathered and needs to be used.
* It’s clear that crime and safety is linked to education and employment, what will emerge is a programme of work that intervenes in early years and beyond to provide training, employment and opportunities to block recruitment to gangs.

Discussion of issue of youth crossing gang lines to access activities

* The Avenues runs a minibus service to transport children safely to and from other areas.
* Although there is risk in crossing gang lines telling children to stay within specific area restricts freedom and increases isolation and fear.

There is opportunity for better use and coordination of existing facilities, such as facilities and minibuses at QE2 school that could be used by the Avenues.

More work could be done between police and local organisations, such as the Avenues, to feed across information.

**Longlist Discussion: Neighbourhood**

Discussion of funding neighbourhood projects.

* There is significant resource within the council to deliver whichever projects are decided upon, the funding is there it is about getting the projects and their scope defined.
* Can capitalise on funding for capital spend, with resourcing for example.
* Need an update on the progress of the Good Growth Fund projects
* Need to get the neighbourhood longlist into a clear list of scoped projects
* Need to discuss with finance the different funding lines.

**Longlist Discussion: Environment and Net Zero**

Air Pollution

* Ambition for cleaner air is missing from longlist.
* Poor air quality has significant impacts on public health and impacts the most vulnerable people the greatest as they live in most polluted areas
* The council holds many levers around air pollution.
* Potential to work with Imperial College London project.
* Look at Institute for Urban Health in Southwark.

Collaboration with businesses and community organisation

* Explore where local business could be contributing to these projects
* Can draw in and build upon existing community initiatives, such as Green Westbourne
* PDT doing work on this
* Need clearer understanding of what everyone is doing in this space to be able to move forwards together

Discussion on what council can do more of

* Council could be doing more on short-term issues such as fuel poverty, by working with owners of social housing.
* Council needs to coordinate community-led, collaborative response.
* Future of Westminster commission has identified programme to pull this all together, *Net Zero North Paddington,* to join together housing stock, community energy.

RSLs

* Key actor to engage on these issues
* Need to check with RSLs to see if they have consistent attitude towards this

**Housing and Homelessness**

Discussion of the problem of national organisations who own lots of properties.

* Attention of these organisations is elsewhere so properties become neglected
* The council’s levers in this area are limited to persuasion and collaboration

Discussion of working with RSLs

* Maintenance standard of RSLs is really low along Harrow Road and similar areas
* Need carrot and stick approach with RSLs, can put pressure on them from environmental health perspective and be prepared to name and shame
* Action to speak to Sandra Skeete from Octavia before next board about working with RSLs

There is scope for more council involvement in properties around registary office. Action to investigate.

**Health and Wellbeing**

Discussion about improving referral process proposal (Westminster CAB)

* Proposal is about joining up the gaps between different services and how they are delivered
* Organisations like Westminster CAB to be given referral powers and how to improve referrals; Stowe Centre is ideal place for pilot project

Additional projects to add to longlist:

* number of projects that would help people access the NHS better and more efficiently
* within public health there is extra money around drug treatment, one of best ways to reduce crime
* Audit on how well providers in the area are performing and what extra resources are needed
* Investigate into domestic abuse in the areal how many referrals; are extra resources needed
* Support for migrant groups to access health services

Support for youth workers

* There is limited support for youth workers, who are often local residents also
* Need clinical supervision, like that which gangs unit get monthly
* Need to look at youth worker support from a funding perspective as it may need to form part of the council’s continuous support, outside of the programme.

Discussion on public health

* There is potential for a significant programme on public health, specifically reducing obesity, hypertension and obesity
* Investment in early years gives biggest return on investment
* Need to focus on what we are going to do different, current system and work is so fragmented. Firstly need to target connecting and defragmenting

Issue of two different GP federations operating in area creating tensions and obstacles when trying to mobilise things – issue to be taken to Integrated Care Board.

**Money, economy and jobs**

Childcare.

* Detailed audit on need, provision and advertisement of childcare
* Also need increase in provision, specifically in Queen’s park

Employment and opportunities

* There is consensus on the need for better access to skills, employment and opportunities such as work experience
* There are a number of organisations who want to get involved
* This needs a physical base, potential for 300 Harrow Rd to be used
* Primary and secondary school headteachers must be engaged, meeting of local heads potential for this

**Actions**

To investigate further:

* Look at youth worker support from funding perspective, may need to form part of council’s continuous support.
* Potential spaces to be used for police, including community hub spaces and green building near Mozart estate.
* Potential for more council involvement in properties around registry office
* Institute for Urban Health work in Southwark, something we could replicate.
* Lambeth council additional police officer model
* Potential of using RSLs and their patrolling staff as a way to increase police presence
* Need to discuss with finance the different funding lines.

For the next partnership board:

* to amend vision, outcomes and KPIs according to comments at first board and circulate to members ahead of next board.
* Provide an update on the progress of the Good Growth Fund projects
* Need to get the neighbourhood longlist into a clear list of scoped projects
* Re-look at outcomes, using community engagement work that has already been done up to this point
* Include in vision and outcomes a statement around outcomes not being fixed, evolving etc.
* Flesh out how partner agencies will be held accountable; a written down commitment for remediation

To meet with/speak to:

* Engage primary and secondary school headteachers in employability and childcare discussions.
* Speak to Sandra Skeete from Octavia before next board about working with RSLs
* Check with RSLs to see if they have consistent attitude towards net zero / solar
* Collaborate with local stakeholders to explore options for providing skills, employment and opportunities for young people as genuine alternative to joining gangs.
* Helpings Hands project to use knowledge about what community thinks we should be doing on youth violence etc
* Imperial College London project around air pollution

To be added to the longlist

* There is potential for a significant programme on public health, specifically reducing obesity, hypertension and obesity
* Detailed audit on need, provision and advertisement of childcare
* Also need increase in childcare provision, specifically in Queen’s park
* Projects that would help people access the NHS better and more efficiently. Get more detail on these
* Within public health there is extra money around drug treatment, one of best ways to reduce crime
* Audit on how well healthcare providers in the area are performing and what extra resources are needed
* Investigate into domestic abuse in the areal how many referrals; are extra resources needed
* Support for migrant groups to access health services
* Council to do more on fuel poverty in short-term
* There is opportunity for better use and coordination of existing facilities, such as facilities and minibuses at QE2 school that could be used by the Avenues.
* Use of WCC spaces / community hub spaces for police officers
* Sub police station on Mozart estate
* Environmental audits; specifically improve lighting on Lydford estate
* Potential of increasing specials / volunteer police officers