

**Appendix D: Merged spot check report**

Agency name	Do you have a separate domestic abuse policy?	When was it last reviewed?	Is domestic abuse subsumed into a general safeguarding policy?	When was it last reviewed?	Standalone domestic abuse training?	% of staff who attended in past two years	Length of training?	Does training include a focus on perpetrators?	Are you involved in local domestic abuse partnerships?	Which?	Extra info?
Advance Charity	Yes - DA org, but do have staff policy on experiencing abuse.	February 2022	Yes	Currently being reviewed	Yes - Internal induction training abuse awareness, numerous internal trainings on IDVA practise, and putting staff through WAFE DAPA training.	100%	7 hrs+	No – Don't work with perps. But trainings delivered on Respect toolkit & awareness of abuse + power & control.	Yes	All that are relevant, e.g. risk and review meetings, VAWG strategic boards, various operational groups.	No
ASC	Yes	HR Domestic Abuse Policy to support employees, updated annually.	Yes	Policy & procedures contained within wider London Policy, last reviewed in 2019.	Yes Training entitled 'Safeguarding and Domestic Abuse', targeted predominantly at qualified social workers & OTs. DA also referenced in other safeguarding training courses. Course developed to provide learners with awareness of DA. Learners will be supported to be able to identify causes and characteristics associated with domestic abuse within the safeguarding framework. Training aims/objectives: <ul style="list-style-type: none"> <li>• Key legislation relating to domestic abuse - Give an overview of the local policy frameworks</li> <li>• Explore how a multi-agency</li> </ul>	Three courses of 'Safeguarding and Domestic Abuse' have been run in the past two years, which has been attended by 17 staff (11 over 2022 – 23 and 5 staff over 2021 – 22). The number of social workers and OTs across the Bi-Borough equates to approximately 235 staff, and so this represents approximately 7% of the staff targeted at.	3hrs	Yes - 'Safeguarding and Domestic Abuse' covers some information about perpetrators, but this is not covered in great detail, but includes understanding around Duluth's wheel of power and control as well as being aware of the need for specialist intervention programmes for perpetrators. Within the Adult Social Care framework, there are	Yes	The Safeguarding Team at ASC are represented on the following forums: <ul style="list-style-type: none"> <li>• Community Safety Partnership</li> <li>• Safer K&amp;C Board</li> <li>• VAWG Board</li> <li>• Risk and Review Operational Group</li> <li>• VAWG and Multiple Disadvantage Strategic Forum</li> <li>• MARAC meetings for both Westminster and Kensington and Chelsea</li> </ul>	The Safeguarding Operational Team has an advice line which is available to all operational staff across the Bi-Borough and can offer guidance and advice on responses to any safeguarding issue, including those relating to domestic abuse. One of the Safeguarding Adults Managers in the Safeguarding Operational Team has built up some expertise around

					<p>approach can be effective and signs and symptoms of domestic abuse</p> <ul style="list-style-type: none"> <li>• Explore examples of how to support an individual to recognise that they are experiencing domestic abuse</li> <li>• Explore barriers and challenges involved in ending abusive relationships</li> <li>• Give an example of a challenges and how to build effective professional relationships to support the implementation of effective interventions</li> </ul> <p>Safeguarding Team in ASC also run monthly Safeguarding Reflective Practice Forums, and since they commenced in September 2021, we have run four separate sessions on issues relating to domestic abuse:</p> <ul style="list-style-type: none"> <li>• Domestic abuse between same sex couples</li> </ul>	<p>Attendance at the Safeguarding Reflective Practice Sessions is on average 20 practitioners per session.</p>		<p>challenges around using the language of perpetrators, in the sense that we often work within the context that people causing harm may be in a caring role and the harm caused may be unintentional, particularly around domestic abuse within older people.</p>			<p>domestic abuse and has attended a range of bespoke training sessions through the council and Board VAWG.</p>
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Chelsea & Westminster Hospital NHS Foundation Trust	Yes	Last reviewed in 2020 – due for review in August 2023.	Yes	Safeguarding Children & Young People (including unborns) Policy – Oct 2022, review due Sep 2025 Adult Safeguarding Policy – Oct 2022, review due Sep 2024 Prevent Policy (sits alongside Adult & Child Safeguarding policies – Jan 2023, review due Jan 2025.	Yes	There have been 6429 staff attendances at domestic abuse training (Levels 1-4) between 1 <sup>st</sup> January 2021 and 10 <sup>th</sup> February 2023. This accounts for approximately 95% of Trust workers.	Anywhere b/w <1hr & 7hrs, depending on course. DA training is embedded into Adult Safeguarding e-learning & Information Governance e-learning. Both are <1 hour. Training sessions on basic DA awareness provided twice per month lasting 1.5 hours. These sessions are advertised & staff book on as & when they can. More in-depth training sessions are provided once per month lasting 6 hours,	Yes Training has a focus on the dynamics of domestic abuse and the tactics that a perpetrator may use; however, we do not provide training that focusses solely on perpetrators.	Yes	Children and Young People's Operational Group INCADVA Responding to Perpetrators in Health Settings Working Group Hammersmith and Fulham Safeguarding Partnership Group CNWL Domestic Abuse Partnership Forum Whole Health Strategic Board Hounslow Domestic Abuse Partnership Meeting	No

							providing staff with the opportunity to become 'Domestic Abuse Links' within their departments. Staff who complete DA Link training then have further opportunity to attend supervision every 6 weeks. A one-hour session on basic DA awareness is also included in the Trust's mandatory full/half day Adult & Child Safeguarding trainings.				
DAWS Turning Point	Yes	Safeguarding Policy that's inclusive of Domestic Abuse and local procedures.	Yes	Safeguarding Adults policy – Dec 22 reviewed	Yes	100% attendance. Domestic Abuse and MARAC process, CPD is delivered yearly. Mandatory safeguarding level 2, and 3 completed every 2 years. Role based Domestic Abuse; level 1 eLearning every 2 years. MARAC leads and women's champions	DoLs Awareness –one full day training 10-5pm to be refreshed every 2 years Domestic Abuse advanced awareness one full day 10-5pm to be refreshed every 2 years Domestic Abuse Awareness– eLearning to be refreshed every 2 years MCA Awareness–	Yes – CPD Perpetrator	Yes	MARAC <ul style="list-style-type: none"> <li>• MARAC Plus</li> <li>• Safeguarding Adults Referencing Group</li> <li>• DWAS Multi-disciplinary Team Meetings, Complex Case Meetings, and Local and National Safeguarding Leads Meetings</li> <li>• VAWG Operational Group</li> <li>• MSE Operational Group</li> <li>• Risk &amp; Review</li> <li>• VAWG Multiple Disadvantages Forum</li> <li>• Homelessness and VAWG Action Group</li> </ul>	No

						<p>attend local LSCP Domestic Abuse training every 2 years.</p> <p>12 Designated Safeguarding officers within the Borough who attended NSPCC training</p>	<p>eLearning to be refreshed every 2 years</p> <p>Mental Capacity Act and Deprivation of Liberty Safeguards Workshop– one full day training 10-5pm to be refreshed every 2 years</p> <p>Prevent Awareness– eLearning to be refreshed every 2 years</p> <p>Safeguarding Level 1 Awareness– eLearning to be refreshed every 2 years</p> <p>Safeguarding Level 2 Workshop– one full day training 10-5pm to be refreshed every 2 years</p> <p>Safeguarding Level 3 (Children and Young People) – online modules to be refreshed every 2 years</p> <p>Self-Harm Awareness– eLearning to be refreshed every 2 years</p> <p>Suicide and Suicidal Risk–</p>			<ul style="list-style-type: none"> <li>• For Baby's Sake Operational Group</li> <li>Partnerships <ul style="list-style-type: none"> <li>• Advance</li> <li>• SASH</li> <li>• Solace</li> <li>• CGL</li> <li>• Build on Belief</li> <li>• Minerva</li> </ul> </li> </ul>	
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Westminster City Council – Growth, Planning & Housing	Yes	August 2022	No	N/A	Yes Offered ad hoc training to front line staff in housing management, income recovery & ASB teams, + Lunch & Learn sessions for wider teams with commissioned services.	Information not available	1-3 hrs	Yes - A small number of staff have attend DAHA sessions on perpetrator management.	Yes	MARAC Housing Operational Group Bi-borough VAWG Board	Yes Aiming to get DAHA accreditation for the service but this is a long-term project.
Westminster City Council – Housing Needs	Yes	April 2022	No	N/A	Yes	93%	1 day	Yes	Yes	MARAC	No
LAS	Yes	June 2022	No	N/A	No	N/A	N/A	N/A	No	N/A	Yes Since Sep 2019 LAS has implemented level 3 training, encompassing in-depth training in relation to DA, Abuse (DA), including how to recognise signs of DA & how to discuss concerns with victims safely and access support. Also implemented during the Covid-19 period DA stickers, which are provided to ambulance staff. These can be placed on the ambulance staffs uniform or

											their service issued Ipad and it has the National helpline number for people to see. We hope that this will enable those who don't feel safe enough to disclose abuse to know what support is available.
MPS	Yes	27/09/2021	Yes	We follow the college policing as our primary resource and was last reviewed around 27/09/2021. However, this normally constantly updated.	Yes	In 2021 6700 police officers were trained in DA Matters; in Nov 2022 we trained 700 RASO officers	7 hrs+ CSU course increased in Oct 2021 from 3 to 5 days	Yes	No I don't but other depts will attend	N/A	No
London Fire Brigade	Yes We call this a 'domestic violence policy' additionally we have a Safeguarding adults at risk policy	Nov 2018 & Sep 2022	Yes	Sep 2022	No	N/A	N/A	N/A	No	We attend victim support meetings	No
STADA	Yes	2021	Yes and DA is also cross referenced in safeguarding policy	2021	Yes	Included in induction	Depends on training eg MARAC ½ day, DA Awareness 1 day	Yes	Yes	Bi Borough VAWG Partnership and Hammersmith & Fulham VAWG Partnership	Yes We are 2nd-tier DA organisation so have teams that work locally & nationally in areas of health, housing, communities,

